

# CHALASYN

“BUILDING EXCELLENCE TOGETHER”

## HEALTH, SAFETY AND ENVIRONMENT POLICY

We care and will take care of your safety and your well-being.




### OUR PURPOSE

Develop and disseminate the Chalasyn company policy regarding the protection of the health and safety of employees and other persons.

### OUR POLICY

Comply with all applicable laws and relevant industry standards and practices regarding protection and health.

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## «Alcohol, Drug & Psychotropic Substances Policy»

"Chalasy" company categorically prohibits use and being under the influence of alcohol, narcotic or psychotropic substances either for employees of the company and for employees of contracting or subcontracting companies operating as on the territory and facilities of Ishengir company and on the territory and facilities of customer company.

An exception from this rule are the drugs prescribed directly by the medical doctor and exclusively for your own use. In the event that the prescribed drug in accordance with manual description have adverse or treating effects or may have any effect on the human body, during the process of using or imposing restrictions on it using, in accordance with its contraindications, in exercise of your activity, the employee of "Chalasy" company, contractor or subcontractor companies, is obliged to notify safety inspector on a worksite, or directly their supervisor or manager.

For violation of this company policy by any employee, regardless of position, as well as the employee of contractor or subcontractor company, will be taken a disciplinary measure in accordance with the laws and regulations of Turkmenistan.

Founder

Eldar Bayramov

January 1, 2019



## «Stop activity Policy»

The main concern of "ChalasyN" company is to protect the health and safety of all employees in carrying out their professional activities, as well as protecting the environment and unfavorable impact on its.

Our company fully supports the right of any employee in performance of their duties to suspend or terminate their activities, if they believe that their activities cannot be carried out safely for him or other employees and pose a threat to the health and safety of all staff, as well as cause negative effects and damage to the environment.

In the event of above circumstances, an employee of "ChalasyN" or a contractor or subcontractor company, regardless of position, is obliged to notify the safety inspector and his immediate manager to conduct consultations and receive further instructions.

Founder

Eldar Bayramov

January 1, 2019



## «Occupational Health and Safety Policy»

“Chalasyyn” company operates in accordance with established regulatory requirements on a basis of Turkmenistan legislation with respect to the procedure for ensuring the health, safety and environmental protection of its employees and employees of contractor and subcontractor companies engaged in carrying out their activities either, as on the own territory and facilities and on territory and facilities owned by the customer’s company.

We all struggle selflessly and will struggle to cope with all the risks that arise during the implementation of our professional activities with all employees, regardless of their position and preventing incidents, injuries, occupational diseases and environmental pollution, through our active participation in the field of recognition, identification, management, elimination and control of all risks associated with our activities.

As a company, we are fully committed to:

- Development and implementation of procedures for realization of our activities and guidelines for the safety of operations, either for employees and for society and the environment;
- Provision of training and understanding the importance of Health, Safety and Environment Protection and their responsibilities in carrying out of their professional activities;
- Full readiness for emergency and in the implementation of our activities;
- Compliance with all applicable laws and state regulations in carrying out our activities in relevant industries;
- Periodic analysis and evaluation to ensure compliance with company policy.

Our company is fully committed and to achieving its goals of zero harm in the areas of Health, Safety and Environmental Protection and hereby calls to all employees to uncompromisingly and rigorously comply with all requirements prescribed in a safety, health and environmental management systems.

Founder

Eldar Bayramov

January 1, 2019

